

College of Engineering Staff Council Meeting Minutes

January 22, 2020

In attendance: Kel Hahn, Derrick Meads, Callie Viens, Amy Long, Melanie Smith, Dale Davis, Jimmie Martin, Cody Mitchell, Bob DaCanto, Sue Mills, Lacey Hill, Caitlin Carroll, Rob Hannigan

Meeting called to order at 10:02AM

New member announcements:

Lacey Hill (Recruitment)

Cody Mitchell (Engineering Computing Services)

Officer Opportunities:

Megan Kidd was the Chair Elect but has taken a new job opportunity at UK Healthcare.

Derrick suggested that we could hold an election, this could be a good marketing tool for Staff Council to help get the word out about us.

Could possibly hold the election in Spring to coincide with the UK Staff Senate election.

Derrick volunteered to be the campaign manager of the candidates.

Jimmie previously worked at Morehead, the process they used for elections (had an election for each officer position) was to have a representative from each department who would vote on behalf of the entire department.

Dale motioned to approve the voting process. Lacey seconded. All in favor. Motion passed.

Jessica Clark has left Staff Council; her role was the Event Coordinator/Treasurer. Derrick moved not to fill this role now. Jimmie seconded. All in favor. Motion passed.

Staff Excellence Awards:

Bob suggested that we run the Staff Excellence Awards the same as they were run in the past, except that someone from Staff Council would head the committee.

Kel volunteered to head the committee.

Derrick motioned to approve the new way of running the Staff Excellence Awards. Bob seconded the motion. All in favor. Motion passed.

Staff Retreat discussion with Jimmie:

The proposed date is Thursday, May 21st. Currently have all three ballrooms reserved.

A brief outline of the day:

- Breakfast (pastries, coffee, tea, etc.)
- HR will lead a professional development session in the morning (possibly do Clifton Strengths or Myers Briggs, although the council said that this has been completed by a lot of UK employees already, another suggestion was INNIGM*)
- Lunch (Grilled chicken, salad, rolls, dessert)

- Afternoon activities would include massages, aromatherapy, therapy dogs, etc. The afternoon would be more of a come and go as you please.
- Afternoon snack (chips/dip, soft drinks, tea, etc.)

Suggestions to also announce the winner of the Chair Elect position, could also do Staff Excellence Awards.

Estimated costs: \$750 for ballroom reservations, \$33 per person for food. Final total around \$3500-\$4000.

Guess Who's Who:

Jimmie volunteered to head the next guess who.

Fifth Third Lunch and Learn:

Rob headed a lunch and learn with Fifth Third in December. It had good attendance of around 12-15. Staff who attended enjoyed it and felt it was beneficial. The topics discussed included retirement, credit scores, debt reduction. Fifth Third is interested in coming back for another Lunch and Learn session.

COE Lunch and Learns:

There was discussion among the council if we needed to continue to hold our own Lunch and Learns or just promote the Lunch and Learns that are held by the UK Staff Senate. The conversation regarding this will continue in the next meeting.

E-Day:

E-Day will be held on Feb. 22nd. Please contact Derrick if you are interested in volunteering.

Next Staff Council Happy Hour:

The previous Happy Hour held on Friday, November 8th at Marikkas was very well attended. Friday's seem to be a better day to hold these. The suggested next Happy Hour date is Friday, 2/28/20 at 5:15PM at Marikkas.

Bob moved to end the meeting, Lacey seconded.

Meeting adjourned at 11:01AM.