

Faculty Development Spring 2018 Workshop Series

"Handling Disagreements in the Workplace"

The academic setting is unique. Members work autonomously, essentially in direct control of their own work environment. However, they frequently encounter a cooperative approach to setting policies and implementing program changes. Bringing together independent personalities with varying philosophies and expecting them to agree on changes may increase the potential for discord to arise. During this workshop, participants will focus on managing and preventing a culture of incivility by:

- Considering incentives for and barriers against reaching agreement
- Identifying four predictable factors that may lead to conflict
- Exploring the dimensions of conflict response
- Recognizing the dangers of ignoring conflict management

Note: This is the fifth and final workshop in a five-part series.

Debra Graham
Senior Training Specialist & Performance Consulting
UK Human Resources

Wednesday, April 25, 2018 3:00 – 4:00 PM 203 RGAN

To register, visit: https://www.engr.uky.edu/fac-dev-workshop/

Contact Dave Puleo (<u>puleo@uky.edu</u>) or Monica Mehanna (<u>monica.mehanna@uky.edu</u>) if you have questions

Part of a monthly workshop series for College of Engineering faculty, research staff, postdoctoral scholars, and senior graduate students